

CONFLICT MINERALS POLICY

In August 2012, the U.S. Securities and Exchange Commission (“SEC”) adopted final rules implementing Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). Under these rules, publicly traded companies must annually report to the SEC whether the products they manufacture or contract to manufacture contain “conflict minerals” originating from the Democratic Republic of the Congo (the “DRC”) or adjoining countries. “Conflict minerals” refers to columbite-tantalite (tantalum), cassiterite (tin), wolframite (tungsten), gold, and their derivatives (“3TGs”), without regard to the location or origin of the minerals or derivative metals. Revenue from the mining and transport of these conflict minerals is believed to be financing or benefiting groups that are responsible for human rights violations.

Stryten Manufacturing LLC is opposed to human rights abuses and is committed to acting in a socially and environmentally responsible manner, to comply with the law, to meet its customer commitments, and to support its customers’ businesses. As part of that commitment, Stryten Manufacturing is committed to sourcing products, components and materials from suppliers that share our values around human rights, ethics and environmental responsibility.

Stryten Manufacturing supports industry-wide efforts to identify, reduce and eventually eliminate the use of conflict minerals originating from the DRC and adjoining countries to the extent believed to be financing or benefiting groups committing human rights violations. Stryten Manufacturing is committed to having a conflict-free supply chain and will comply with any applicable requirements under the Conflict Minerals Rule, following a stringent due-diligence process to meet its obligations under the legislation. To further this objective, Stryten Manufacturing requires that every applicable supplier provide information on its use and sourcing of Conflict Minerals in any materials it supplies to Stryten Manufacturing.